

## Showing true colours

What really matters to us



# What kind of world do we want to live in?

Anyone who bears economical, political or social responsibility has to face this question sooner or later. We as a company are also called upon to take a stand with our daily actions, because how we behave today has long-term consequences. The way we interact with each other on a daily basis, the conditions under which we develop and produce our products, and the way we budget and do business - all this shapes our future and thus also "The World of Spraypaint".



### 100 % In numbers Heart and 100 % More than 440 employees soul for the • 6 subsidiaries in Europe and Family North America product • 30 apprentices business • 37 million aerosols py • 4 million touch-up pencils py • 4.800 t of paint py Turnover approx. 100 million/year py HE WORLD, OF SPRAYPAIN Innovation is 100 % not new to us Made in • 12 experts in our research and development team Germany Over 50 national and international patents Own technical facility for training and testing Hans-Peter Kwasny Sabine Kwasny-Grimminger Managing DirectorTechnic, R&D Managing Director Marketing, Sales

# The Peter Kwasny Group

Optimizing an aerosol in terms of sustainability is a mammoth task. But just because it is difficult, doesn't mean it can't be done. We prove this with every step in the right direction. Our tools for this task are: Conviction, perseverance, consistency and courage. And, of course, the creativity of our valued employees, who take us a little further every day.

This is our understanding of Corporate Social Responsibility.

### Close Investments to the We do not construct prestige buildings. customer Continuity Instead, we invest in User-friendliness is modern and safe Steady, long-term growth always a production sites. comes before quick profit. development goal. Portfolio We have a crisis-proof, highly diversified range of products and customers. Research and Firmly rooted development We stand by our company locations For decades our R & D has been and want to play an active role a core element of our corporate in shaping the region. strategy and the basis of our innovations.

## Healthy economy

A sound healthy development and sustainable growth are the basis of our economic activities. That is why we do not only need a solid economic basis for everything we do, but also ideas on how to shape the future. To achieve our goals, we take the necessary time for good and thorough work. Our focus lies on long-term success instead of quick profit.

## Ecological sustainability

In order to preserve our livelihoods for future generations, we as manufacturing companies must fundamentally rethink. We are comprehensively reviewing our handling of raw materials, energy, water, waste and disposal.

Our vision: A resource-protecting production, environmentally friendly products, with innovations towards more sustainability.

In addition, we have been the proud owners of 4 bee colonies since 2020 and are committed to insect protection and sustainability.

## ISO certificates

We are certified according to environmental management and quality management systems.

## Waterbased paint

We are pioneers in water-based spray paint systems.

## Recyclate

More than 20% of our plastic parts are already made of recycled raw material. But this is still not enough for us.

## Recycling

Valuable raw materials from our spray cans, such as tinplate or plastics, are returned to the reusable material cycle.

## Energy

We obtain 57% of our electricity from renewable sources.

neutrality We believe in Green DME, i.e. the use of propellants from renewable raw materials.

CO<sup>2</sup>

### Less is more

Wherever possible, we are reducing materials and use environmentally-friendly alternatives.

## Safety

We maintain high industrial, health and safety standards and ensure safe handling of hazardous materials.

## Social commitment

We support regional institutions and social projects.

## Human Resources Strategy

Long-term staff development through training, coaching and qualified leadership.

## Passing on knowledge

30 apprenticeships for a professional perspective in various occupational fields.

## Secure

We create long-term prospects for our employees and their families.

### Health

We pay attention to the health of our employees with the support of our company doctor.

## Reliable partner

We are committed to a company-wide "Code of Conduct".

## Open doors

Direct communication and fast decision-making channels.

## Social responsibility

The family business concept defines our corporate culture. And as in every good family, the people are at its centre. Appreciation, respect and open words in communication are the guiding principles of successful cooperation. We are there for each other and take care that each individual can develop and unfold his or her best.





www.kwasny.com